

**ORDINANCE # 2025-001**

**ORDINANCE OF THE TOWNSHIP OF LAKEWOOD, COUNTY OF OCEAN,  
STATE OF NEW JERSEY, AMENDING AND SUPPLEMENTING AN  
ORDINANCE ENTITLED “ORDINANCE ESTABLISHING THE ANNUAL  
MINIMUM AND MAXIMUM SALARY RANGES FOR THE OFFICES AND  
POSITIONS OF PERSONS EMPLOYED BY THE TOWNSHIP OF LAKEWOOD  
IN THE COUNTY OF OCEAN AND STATE OF NEW JERSEY AND  
PROVIDING FOR AN EFFECTIVE DATE 20 DAYS AFTER PUBLICATION  
AFTER FINAL ADOPTION”**

**BE IT ORDAINED**, by the Township Committee of the Township of Lakewood, County of Ocean, State of New Jersey, that a certain Ordinance adopted by the Township Committee of the Township of Lakewood on April 26, 1962 entitled “An Ordinance Establishing the Annual Minimum and Maximum Salary Ranges for the Offices and Positions of Persons Employed by the Township of Lakewood in the County of Ocean and State of New Jersey”, as amended, be and hereby is further amended and supplemented in the following part only.

**SCHEDULE B**

<b><u>Title</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
Administrative Secretary/Assistant	\$45,000.00	\$92,000.00
Aide to the Mayor/Committee	\$40,000.00	\$106,000.00
Assistant Administrative Analyst	\$40,000.00	\$70,000.00
Assistant Director, Automotive Services	\$75,000.00	\$160,000.00
Assistant Engineer	\$75,000.00	\$170,000.00
Assistant Municipal Clerk/ Deputy Municipal Clerk	\$40,000.00	\$96,000.00
Assistant Municipal Treasurer	\$65,000.00	\$130,000.00
Chief of Police	\$195,000.00	\$350,000.00
Chief Operations Officer	\$165,000.00	\$275,000.00
Chief Project and Training Coordinator	\$75,000.00	\$186,000.00
Clerk 1 (non-union)	\$36,000.00	\$60,000.00
Committee/Community Liaison	\$40,000.00	\$62,000.00
Construction Official	\$100,000.00	\$190,000.00
Coordinator of Motor Vehicle Repair	\$65,000.00	\$105,000.00
Deputy Director, Human Resources	\$80,000.00	\$155,000.00
Deputy Director, Public Works	\$105,000.00	\$150,000.00
Deputy Mayor	\$51,200.00	\$98,000.00
Deputy Municipal Office of Emergency Management Coordinator	\$72,000.00	\$108,000.00
Deputy Municipal Manager	\$165,000.00	\$275,000.00
Deputy Registrar of Vital Statistics	\$40,000.00	\$75,000.00
Deputy Tax Assessor	\$55,000.00	\$95,000.00

<b><u>Title</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
Deputy Tax Collector	\$45,000.00	\$95,000.00
Director of Automotive Services	\$95,000.00	\$165,000.00
Director of Code Enforcement	\$100,000.00	\$165,000.00
Director of Communications Center	\$85,000.00	\$175,000.00
Director of Economic Development/LIC/Airport	\$85,000.00	\$190,000.00
Director of Finance/CFO/Treasurer	\$140,000.00	\$210,000.00
Director of Human Resource	\$100,000.00	\$165,000.00
Director of Public Works	\$120,000.00	\$190,000.00
Director of Senior & Social Services	\$50,000.00	\$85,000.00
Emergency Medical Technician (Per diem/hourly)	\$19.00	\$37.00
EMS Chief	\$100,000.00	\$165,000.00
Employee Benefits Specialist	\$45,000.00	\$75,000.00
Township Engineer	\$100,000.00	\$195,000.00
Executive Assistant	\$40,000.00	\$81,000.00
Field Inspector	\$50,000.00	\$95,000.00
Management Assistant	\$40,000.00	\$81,000.00
Management Specialist	\$64,000.00	\$100,000.00
Manager Motors	\$60,000.00	\$80,000.00
Mayor	\$53,000.00	\$108,000.00
Members of Township Committee	\$49,400.00	\$97,000.00
Municipal Court Administrator	\$80,000.00	\$135,000.00
Municipal Court Judge	\$75,000.00	\$130,000.00
Municipal Manager	\$175,000.00	\$300,000.00
Municipal Office of Emergency Management Coordinator	\$72,000.00	\$150,000.00
Network Administrator	\$45,000.00	\$100,000.00
OEM Coordinator (part-time)	\$6,000.00	\$50,000.00
Payroll/Pension Fund Supervisor	\$65,000.00	\$85,000.00
Personnel Aide	\$42,000.00	\$80,000.00
Principal Benefits Clerk	\$50,000.00	\$80,000.00
Clerk 3 - non-union	\$45,000.00	\$90,000.00
Principal Payroll Clerk	\$50,000.00	\$80,000.00
Public Information Aide	\$45,000.00	\$80,000.00
Public Works Superintendent	\$90,000.00	\$140,000.00
Purchasing Agent	\$90,000.00	\$145,000.00
Registrar of Vital Statistics	\$40,000.00	\$85,000.00
Secondary Municipal Court Judge	\$4,800.00	\$45,000.00
Clerk 2 - non-union	\$40,000.00	\$75,000.00
Senior EMT	\$75,000.00	\$110,000.00
Senior Employee Benefits Clerk	\$45,000.00	\$75,000.00
Senior Engineer	\$100,000.00	\$196,000.00
Senior Field Inspector	\$90,000.00	\$145,000.00
Senior & Social Service Aide	\$42,000.00	\$72,000.00

<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>
Special Law Enforcement Officer II (part time/hourly)	\$17.00	\$30.00
Supervising Emergency Medical Technician	\$65,000.00	\$110,000.00
School Traffic Guard/ Crossing Guard (hourly)	\$20.00	\$30.00
Supervisor of Accounts	\$45,000.00	\$75,000.00
Supervisor of Technology	\$50,000.00	\$75,000.00
Tax Assessor	\$95,000.00	\$150,000.00
Tax Collector	\$95,000.00	\$150,000.00
Technician MIS	\$45,000.00	\$85,000.00
Technical Aide	\$40,000.00	\$80,000.00
Township Clerk	\$100,000.00	\$160,000.00

**BE IT FURTHER ORDAINED THAT**, the above ranges shall be effective retroactive to the 1<sup>st</sup> day of January 2025.

**NOW, THEREFORE, BE IT ORDAINED** by the Township Committee of the Township of Lakewood, County of Ocean, State of New Jersey, that this Ordinance shall take effect (20) days after final adoption, unless the Township Committee shall adopt a resolution at final adoption declaring an emergency and at least two-thirds of the Committee shall vote in favor of such Resolution.

**Introduced:**

**Adoption:**

**CERTIFICATION**

I, Lauren Kirkman, Township Clerk of the Township of Lakewood, do hereby certify the foregoing to be a true and exact copy of the ordinance which was adopted by the Township Committee of the Township of Lakewood at a meeting held on, \_\_\_\_\_, 2025, at 5:30 P.M.

\_\_\_\_\_  
Lauren Kirkman, RMC, CMR  
Township Clerk